



# ANANT DARPAN



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Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.



## From the Director's Desk

As we conclude this remarkable year, I am filled with immense pride and gratitude for everything we have achieved together. This year has been a testament to our dedication, resilience, and collective vision.

I am thrilled to announce that we have achieved the highest turnover in our company's history—a milestone that reflects the hard work, innovation, and determination of our entire team. This success would not have been possible without the unwavering support of our employees, partners, and stakeholders. Your contributions have played a crucial role in our growth, and I sincerely thank each one of you for your commitment and passion.

As we step into the new year, we do so with renewed energy and ambitious goals. The coming year presents exciting opportunities for further expansion, innovation, and

strengthening our position in the Defence Supply Chain. We will focus on delivering excellence, fostering collaboration, and driving sustainable growth.

I encourage each of you to embrace the new year with enthusiasm, confidence, and a commitment to excellence. Together, we will continue to build a strong and prosperous future.

Wishing you and your families a joyful, successful, and prosperous New Financial Year 2025-26!

Jai Hind!

Yours Truly,

**Haridas Dadas**

Associate Director,

Anant Defence Systems Pvt. Ltd.



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Happy New  
Financial Year

2025-26

2025





## Customer Connect

We have proudly served the defense sector more than the past three and half decades, and it brings us immense pride when our customers visit our facilities to witness firsthand the results of our dedication and hard work. Their appreciation further motivates us to continue striving for excellence in all that we do.



**Feb 03, 2025:** Mr. Akash Jain WM (GCF) visited our Kesurdi plant



## Shri Sant Gajanan Maharaj Prakat Din

**Feb 20, 2025:** The manifestation day of Shri Sant Gajanan Maharaj was celebrated with great enthusiasm at the temple in our company.



## CSR Activity

### **Mar 15 & 22, 2025: Empowering Youth Through Creativity**

Under the Nirmanam Project, in collaboration with the Stroke Foundation, we engage students through fun and meaningful activities such as hygiene-based Snake & Ladder, colouring sessions, and self-defence training at Z.P. School, Kesurdi village. Together, we're shaping confident, creative, and aware youth for a better tomorrow.



**Jan 19, 2025:** We supported a CSR activity in collaboration with the Rotary Club Pune for the **Rotary Divyang Rojgar Melava** and proudly took a step further by recruiting one Divyang candidate into our organization, promoting inclusivity and equal opportunity.







## Safety Week: Zero accidents, 100% commitment!

During the **54<sup>th</sup> International Safety Week from March 4<sup>th</sup> to 10<sup>th</sup>, 2025**, we united under the theme '**Safety and Well-being are Crucial for Viksit Bharat**,' taking the 'Safety Oath' across all departments, aiming for zero accidents, while the HR & Admin teams successfully organized a vibrant Safety Slogan and Poster competition for all employees.

### Kesurdi Factory



**Mar 06, 2025:** Glimpses of **Fire fighting & extinguisher training** conducted by Sandeep Fire Systems for fire fighter team.

### Kothrud Factory



**Mar 07, 2025:** First Aid Training conducted by Mr. Gajanan P. and Mr. Atul B. for our Fire & Safety Team.



## Safety Awards: Heartiest Congratulations!

### Poster Competition



**1<sup>st</sup> Winner**  
Miss. Kiran Bobade [QA]



**2<sup>nd</sup> Winner**  
Miss. Kajal Laygude [Mktg]

### Slogan Competition



**1<sup>st</sup> Winner**  
Mr. Shubham Jagtap [QA]



**2<sup>nd</sup> Winner**  
Mrs. Rani Chavan [PVX]





## Rising Star Batch - 4

The Rising Star program provides young employees with a valuable platform to learn management tools and enhance their skills. This quarter, we hosted three engaging sessions for all Rising Star members.



Jan 25, 2025 : Intelux Electronics Pvt. Ltd. company visit



Feb 09, 2025 : Book Review Session on Sajjangad



Mar 15 & 16, 2025: Burning Desire session at Bogun Villa Retreat, Khanapur



## Memory Wall Activity

Feb 8, 2025: A glimpse into our journey at Kesurdi and Kothrud — a story of hard work, joy, and togetherness. These memories remind us of where we've been and inspire us for the road ahead. We don't just work — we create memories!







## Health Camp

**Mar 5, 2025:** As part of our Safety Week celebrations, we successfully organized a Health Check-up Camp for all employees. The initiative was aimed at promoting preventive healthcare and ensuring the well-being of our team. With enthusiastic participation and strong support from all departments, the camp turned out to be a great success—reflecting our collective commitment to a healthier, safer workplace.



## Blood Donation Camp: Life-Saving Contribution

**Mar 8, 2025:**

As part of our Safety Week celebrations, a Blood Donation Camp was organized at our factory. We're proud to share that 32 employees generously came forward to donate blood—demonstrating true compassion, solidarity, and a strong sense of social responsibility.



## New Machine

**Jan 15, 2025:** The new High Pressure compressor unit was successfully inaugurated by Mr. Pathan and Mr. Bhanu. This milestone marks a significant step forward in enhancing operational efficiency and supporting our continued growth journey.







## Kaizen of the Quarter



**Jan 10, 2025:** We proudly recognize **Mr. Raju Sontakke** for winning the **1<sup>st</sup> prize in Kaizen of the Quarter**. His innovative improvement in reducing the cycle time of the Injector Nut Lapping process has significantly boosted efficiency and productivity.



**Jan 10, 2025:** We proudly recognize **Mr. Hariom Patale** for winning the **2<sup>nd</sup> prize in Kaizen of the Quarter**. His innovative fixture for shaft coupling into the driving wheel saved significant time, reduced rejection rates, and contributed to cost efficiency for the organization.



## Spot Appreciation



**Jan 21, 2025:** We proudly recognize **Mrs. Sushma Bobhate** for her honesty and integrity in promptly returning a lost silver bracelet to the HR department. Her thoughtful action brought relief to its owner and set a commendable example of trust and dedication.



**Jan 21, 2025:** We proudly recognize **Mr. Anant Raghunath Kulkarni** for his exceptional anchoring skills, which added energy and charm to our events. His contribution played a key role in making them truly memorable and successful.



**Mar 1, 2025:** We appreciate **Mr. Kartik Ghatmal** for his excellent coordination at the SCP end, ensuring the timely delivery of items for the FFP assembly. A great example of teamwork and commitment!



**Feb 8, 2025:** We proudly recognize **Mr. Upendra Joshi** for his efficient work on the delivery valve assembly at the customer's end. His prompt action and excellent teamwork ensured the task was completed swiftly and effectively.





## Training

**Jan 7, 2025:** Mr. Sandesh Parab led a dynamic session on emergency preparedness and planning. His strategic insights and proactive approach have empowered our team to respond swiftly and effectively in any situation.



**Feb 7, 2025:** An insightful training session on KRA and Competency was conducted by Mrs. Suvarna Jadhav. Her clear guidance and expertise enhanced the team's understanding of performance alignment and skill development.



**Feb 22, 2025: A successful Knowledge Sharing Session was held at the Kesurdi factory.**

Mr. Rohit Shinde from Procurement shared valuable insights on Teamwork, while Ms. Sakshi Mokashi from Quality provided an enlightening session on Lean Management. A great initiative to foster learning, collaboration, and continuous improvement!



**Jan 18, 2025: Our Kesurdi factory successfully conducted a comprehensive Material Handling training session under the expert guidance of Devshree Industrial Solutions, Pune.** This initiative has significantly enhanced our operational efficiency and strengthened our safety standards.



**Jan 11, 2025: We successfully conducted a meditation session at our Kesurdi and Kothrud plants.**

Under the expert guidance of Mr. Barkade Sir and Madam, the session focused on self-meditation techniques to promote mindfulness and overall well-being.



## New Joining

We warmly welcome all the new members to Anant Defence Systems Pvt. Ltd. and wish them the very best on their journey with us.

### Sr. No. Employee Name

1	Priyanka Rajendra Asalekar - Jr.Engineerr - QA
2	Jaya Amol Tambe - Sr.Executive –Proc
3	Charudatta Mohan Hivrekar - Packer/Dispatcher-Stores
4	Akshay Bharat Kapare - Packer/Dispatcher-Stores
5	Vikas Arun Gavali - Packer/Dispatcher-Stores





## Women's Day Celebration



**Mar 09, 2025:** All the women in our company visited Wet'n Joy Amusement & Water Park, Lonavala, to mark the occasion. The celebration was packed with exciting adventure activities, water rides, games, sports, dancing, and much more — all thoroughly enjoyed by everyone!



## Employee of the Quarter

Jan.-Mar. 2025



**Mrs. Madhura  
Milind Sawant**  
[O3-Mktg]



## Admiration / Departmental Party

We organized department-wise celebrations in the Production Assembly, Procurement, and Stores departments, fostering stronger team spirit and boosting enthusiasm among employees.

Such moments of togetherness contribute to building a more collaborative and motivated work environment.



**Anant Defence Systems Pvt. Ltd.**

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